



**Human Services Program
Form 8**

Form 8: Field Supervisor's Performance Evaluation of Intern

Field Supervisor: Please complete the following evaluation and discuss it with the intern prior to submission. The intern will submit this evaluation to the university instructor as part of their assessment for course credit.

Intern's Name:

Field Supervisor:

Agency:

Quarter/Year:

Rating Scale:

- N/A Not Applicable or unable to assess
- 1 Does not consistently meet the organization's standards
- 2 Meets and sometimes exceeds the organization's standards
- 3 Consistently exceeds the organization's standards

Performance Domains	N/A	1	2	3		
I. Professional Development						
a. Open to feedback						
b. Demonstrates interest in learning						
c. Communicates effectively with supervisor (orally and in writing)						
d. Appropriately seeks out resources and/or asks for help when unsure how to proceed						
e. Self-advocates in a professional manner						
f. Punctual						
II. Ethics and Professional Values						
a. Demonstrates knowledge of ethical practice						
b. Maintains appropriate professional boundaries						
c. Maintains confidentiality						
d. Practices self-reflection and self-correction						
e. Connects professional practice to social and economic justice						
III. Direct Services						
a. Demonstrates professionalism in relationships with clients						
b. Promotes client's right to self-determination						

c. Advocates for clients					
d. Demonstrates awareness of and respect for diversity and difference when working with clients and co-workers.					
IV. Indirect and Organizational Services					
a. Demonstrates knowledge of agency structure, function, policies and procedures					
b. Demonstrates accuracy and clarity in written work and verbal communication					
c. Effectively uses appropriate technologies to complete work					
d. Practices sound judgment based on analysis of available information					
e. Demonstrates awareness of and respect for diversity and difference when working with co-workers and constituents.					
V. Overall performance					

VI. Do you recommend the student pass the course? Yes No
 If not, please provide your reasoning:

Please comment on progress made on the Learning Contract (learning objectives and learning activities.) Note any significant barriers faced in working to accomplish these goals.

What are the intern's greatest strengths and assets to your organization? When possible, give a specific example/story to illustrate the intern's strengths.

Please comment on areas for future growth.

Additional comments?

Field Supervisor Signature

Date