# Professional Growth Plan (PGP) Template for Program Completion

<table>
<thead>
<tr>
<th>First Name:</th>
<th>Last Name:</th>
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<tbody>
<tr>
<td>Institution:</td>
<td>Academic Year:</td>
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**Certificate Program:**
- [ ] Residency Teacher
- [ ] Residency Principal/Program Administrator
- [ ] Professional Principal/Program Administrator
- [ ] Residency School Counselor
- [ ] Residency School Psychologist
- [ ] Initial Superintendent
- [ ] Professional School Counselor
- [ ] Professional School Psychologist

## Step 1 - Needs Assessment and Goal Selection

Describe your selected professional growth areas of focus, as well as information from your self-assessments that supports your selections. Link each area of focus to a specific standard and benchmark.

### Areas of Focus/Goals

Based on your self-assessment, identify areas of focus that will lead to your professional growth.

### Rationale

What will you and/or your students be able to do as a result of your professional growth that you and/or they are not able to do now?

### Standards

Residency candidates must focus on the “professional” level standards. Professional certificate candidates must focus on the “career” level standards. [http://program.pesb.wa.gov/program-review/standards](http://program.pesb.wa.gov/program-review/standards)

## Step 2 - Professional Growth Action Plan

What specific growth activities will you engage in to obtain the identified new learning? The activities should focus on both the content knowledge you acquire as well as the skills you develop.

### Proposed Evidence

Briefly describe the evidence that you will collect. Evidence may include areas beyond test scores such as attendance rates, discipline referrals, programs implemented, and other P-12 student or adult data.

## Step 3 – Review of Plan

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Candidate Signature (required)  
Print Name  
Date  

Program Signature (required)  
Print Name  
Date

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