Human Services Advisory Committee
Minutes
Woodring College of Education
December 7, 2012
10:00-2:00 – Miller Hall 158

<table>
<thead>
<tr>
<th>Agenda Item/Discussion</th>
<th>Decision/Action/Who/Date Due</th>
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<td>Co-Chairs welcome attending committee members.</td>
<td>Trula welcomed the members present and informed them that several members could not attend due to illness. Indicated to the group that she was pleased that the committee could meet and share information about what was happening in the Department of Human Services and Rehabilitation.</td>
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<td>Co-Chair updates the committee about the changes in HSP</td>
<td>Trula informed the informed the group that John Korsmo has been promoted to the Human Services Director.</td>
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| HS Director update                     | Lots of activity is happening in the Department of Human Services and Rehabilitation with the addition of the RN-BSN, and College and Continuing Education into the Department.  
• John is working toward embracing the three different sites of the Human Service Programs. The goal is to have any student in any site of the HS program has an equally beneficial learning experience. This will mean that there will be more trips to Everett. Also possibly adopting some of the activities that have been happening through non Bellingham sites that have not been done in Bellingham due to class sized. John is working closely with Everett faculty members to potentially have some cross over with students in the Everett and Bellingham sites so that students can network and gain some |
insight from each other. Also he is concerned that there may be students that are experiencing feelings of isolation which he hopes to be able to address by aligning the HS program, and making an organized push to have students network with one another.

- There has been an increase in Part time and adjunct faculty and there is a push to maintain continuity of courses across the board, while giving the instructor the ability to bring their own experiences to the classroom.
- The department is working on getting a more diversified faculty and student pool. It is felt that this will bring an new energy that does not currently in the department. It is thought that this diversification will possibly better reflect the population that our graduates will be working with. Trula mentioned to the group that if any of the committee knows anyone with a masters degree that may be interested in teaching that they should encourage them to apply for a teaching position in the HS program.
- Working with our community partners and across the sites to encourage diverse students to look at the HS program as a possibility of majoring in HS. Please encourage any under represented group to look at the HS program and to have them contact a faculty member to discuss what they could do with a degree in HS.
- Working on revising the way to evaluate the students who apply to the HS program. Figuring out if a straight GPA based way will be better inclusive of students who may have a background that wasn’t as encouraging of furthering education. The department is reviewing the way peer institution and peer programs admit students to their program. If anyone in the committee has any ideal please let John know what they may be.

Personnel Update

- Diana Jones who has been on medical leave in the fall will continue to be on medical leave through at least the winter quarter. She is planning on returning as soon as she feels she can.
- Susan Kincaid will be retiring at the end of the academic year. Congratulations.
- The Human Services Program is conducting a search for two assistant professors. The committee is encouraged to let anyone who may be qualified for the positions to apply.
- Three faculty members received tenure since the last meeting. Raine Dozier, Susan Kincaid, and Trula Nicholas have all been promoted to the Associate Professor with tenure. Congratulations!

Applications, Enrollments, and Demographics

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<tr>
<th>Bellingham Campus</th>
<th>Fall 2012</th>
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<tr>
<td>Applied: 73, Denied 9, Withdrawn 4, Declined 7, Offered 50, Confirmed 50</td>
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<tr>
<th>Everett Campus</th>
<th>Fall 2012</th>
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<tbody>
<tr>
<td>Applied 35, Denied 1, Withdrawn 3, Declined 0, Offered 25, Confirmed 25</td>
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<table>
<thead>
<tr>
<th>Bellingham Campus</th>
<th>Winter 2013</th>
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<tr>
<td>Applied 41, Denied 1, Withdrawn 3, Declined 0, Offered 27, Confirmed 26</td>
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<th>Distance Learning</th>
<th>Winter 2013</th>
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<tr>
<td>Applied 43, Denied 3, Withdrawn 10, Decline 0, Offered 26, Confirmed 26</td>
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These numbers show that there is a definite interest in the programs offered by WWU and that in the near future there will need to be a serious discussion about the potential of adding new cohorts to the program for the increasing demand for this HSP.

As stated the HSP is looking to increase the diversity of the program. 89% of our students are female vs. 11% males. There could be a potential compensation reasons (i.e. students not making enough money to live on compared to other professions). Also there is the myth that there is oversaturation in the HS field. There needs to be some myth busting that there are no jobs or that you will not make enough money to live on comfortably. John is working on getting together a list of jobs that might appeal to more male applicants (who are underrepresented).

The department will be looking to identify other underrepresented populations such as Veterans, 1st generation college, LGTBQ, older students...
so that a record can be created and tracked for the department, and that the students can be talked to about why they decided to join the HS program.

**Dean Rios & Associate Dean Dade addressed the committee**

Francisco wanted to thank the members of the HSPAC for serving as strong community back up to our HS program. He is pleased that this group exists as a secondary source of protection for the HS program available for the university to contact is ever there is a question of need when it comes to the HS program. Francisco has a strong social justice background and informed the group of his history including his early development of his leadership skills through community based organizations. He was excited to have both HS and teacher education under one roof so that these programs can find a meaningful way to make a healthier community. Karen was also thrilled to have the opportunity to work with Education and HS, and is appreciates the committee members taking time to be part of the HSPAC.

**Human Service Travel Abroad**

John Korsmo co-leads a group of students on a study abroad program in South Africa. 17 WWU students went to South Africa to work with NGOs 7 students were HS and of that 1 was an Everett student. John is slated to co-teach this in 2013. This program was partnered with several different NGOs including Willing Workers for the students to be able to work in different fields (including soup kitchens, and a daycare). Their project was a research paper of their own choosing (including the exploration of deep segregation, and racism that exist to this day). John has managed to get a designation for HSPO credits for next year (this year’s travel was listed as PolySci) so that it counts toward their degree. There will be one student returning to South Africa during the winter quarter to reconnect with the programs she was working with.

It is a very expensive program and John will be working on a way to make it available for less fiscally solvent students. The committee made suggestions that a study abroad could be done closer to home such as Mexico, Canada, or even in more rural parts of the US. John will be traveling to South America to investigate a possible second program there. He will keep us apprised of his findings.
The notion of HSP seeking accreditation is being discussed however there are several details that need to be investigated before anything happens. Among these are who would the department want to be accredited through (right now the CSHSE is who is being thought about but other agencies are being sought). Also the discussion of what benefit would accreditation be to our faculty and students. It is early in the process and we are reviewing similar programs in peer institutions to see what they have done. John will keep us up to date with this process as news is available.

HS Chair Update given by John Korsmo

- The RN-BSN is slated to start during fall 2013. The basic classes have been approved
- The CCE master’s degree program has 2 tenured professor positions open
- 4 if 5 WCE faculty searches are in the Department of Human Services and Rehabilitation
- Beth is working with Rehabilitation Counseling
- There are currently 234 Students in HSP, 42 in RC, 50 in CCE which makes us one of the largest departments in Woodring.

HSPAC and its future

- Trula will be sending out minutes to the committee for review in the near future
- Trula and John want to discuss potential term limits for members of the HSPAC. A potential staggered 4 year term was discussed with an opportunity to stay on at the end of the term. It was decided that a member from both the Everett and Bellingham sites should have a representative and that John and Trula would look into getting volunteers from each site.
- The HSPAC will be reaching out to members of the HS community for new members. This will also include members of law enforcement and education. The new members should be selected from the I-5 corridor area (not just Bellingham). The following members will be making contact with service groups to see if there
is any interest in joining the HSPAC:
- Gwen will call Housing Hope
- Jarid will call Goodwill
- Sharon will call Pioneer Human Services
- Kathy will call Volunteers of America
- Trula will contact non-profits
- Trula and John will contact current members to see if they are interested in staying on as a member

| General updates & Misc. | • Jarid has overheard several statements about Human Services in the area being saturated. He believes that there needs to be some work expanding the knowledge of what human services are. Maybe spotlighting careers, graduates, and salaries to debunk any false concepts that may be out there.  
• Gwen suggested if people want careers in welfare that she recommends getting a degree in Project Management or Sigma. There are some new trends happening in those fields that these degrees would make you stand out.  
• Kathy let us know that there are CPS jobs becoming available on the I-5 corridor that are starting at $30K a year. She also wants to see if an organizational chart available.  
• Sharon wanted to let us know she is working on a project identifying women veterans that are incarcerated to help them get their benefits once they are released. Also she wanted to let us know that the Women’s Veterans Conference will be happening in May/June so that WWU could participate. |

| Next Meeting and Adjournment | Next meeting will be held in Everett TBD |