



Woodring Equity and Diversity Committee

Approved Minutes

January 11, 2013

8:30-10:00 – Miller Hall 158

Attendees: Susan Cahill (staff), David Carroll, Marilyn Chu, Karen Dade, Janis Farmer, Kristen French, Bridget Kelley, Gracielle Loree (staff), Cheryl Mathison (staff), Fabiola Mora, Shar Sarte Prince (staff), Rosalie Romano (co-chair), Cyndie Shepard, Lynda Spaulding (co-chair), Molly Ware

Regrets: Karen Hoelscher, Tom Krabbenhoft (staff), Kimberly McDaniel (staff), Elaine Mehary, Trula Nicholas, Victor Nolet, Kunle Ojikutu, Trish Skillman, Sue Guenter-Schlesinger (EOO), Maria Timmons-Flores, Joan Ullin, Joy Wiggins

Agenda Items	Discussion	Decision/Action/Who/ Date Due
Welcome and Introductions		
Approval of Minutes		Molly moved, David seconded Minutes were approved
TEAAC Advising Proposals -	<p>Proposal Review Criteria - David and Marilyn received proposals from most departments (SPED, ELED, SEC ED, HSP, Early Childhood Development, CCE, and others programs) within Woodring that met the requirements. Not all proposals have a specific amount of money they are requesting. Of the ones submitted Human Services and Secondary Education are looking for \$2000 each, and the Dean's office, Gracielle and Shar's project, SPED, and CCE are all requesting \$1000 each. This would total \$8000 which is below the amount voted on at the last meeting.</p>	<p>David and Marilyn will provide a list of funded proposals and amounts at next meeting.</p> <p>Rosalie and David will draft something to notify the proposal groups that the funding is available.</p>
Budget update	<p>The TEAAC Advising proposal will draw \$8000.00 from the funds leaving \$17000.00 left to be used by June.</p> <p>EDC will consider funds used towards scholarships, emergency funds for students, and FIGS.</p> <p>Proposals for Diversity Funds – Gracielle was informed that she could submit a proposal for conference attendance funds.</p>	
Prioritize Dean's Challenges	<p>WCE Reputation/Recruitment of Students Diversity at Off Campus Programs</p> <p>There was a question about using grant money to create scholarships, or emergency funds to attract students with diverse backgrounds; however a traditionally funded scholarship would be unsustainable do to the inability to guarantee money to keep the</p>	

	<p>scholarship fully funded from year to year could prove to be prohibitive. Some investigation into use of these grants funds to directly support diverse students should be considered. In addition to financial incentives the potential use of a Freshman Interest Groups (FIG)/or a cohort model for recruiting new students who may be interested in programs that WCE offers should also be reviewed. This could attract students who may not be ready to declare a major, but have interest in classes offered by WCE.</p> <p>Members broke into two groups to investigate the Scholarship work and the FIG/cohort work.</p> <p>EDC Faculty Search Representation - Karen Dade & Rosalie Romano will represent the EDC.</p>	
<p>Announcement and Updates</p>	<p>February All College Meeting will include EDC members: Topic Diversity and Internationalization. Associate Dean Karen Dade will invite panel for this event.</p> <p>Draft of R&R position in process of revision. Kristen French and Rosalie Romano are sub committee working on this draft</p>	
<p>Next Meeting and Adjournment</p>	<p>The committee normally meets at 8:30 in MH 158 the first Friday of each month when classes are in session.</p>	

Approved February 2013