



Woodring Equity and Diversity Committee *MINUTES*

May 3, 2013

8:30-10:00 – Miller Hall 158

Attendees: Susan Cahill (staff), Kristen French, Tom Krabbenhoft (staff), Cheryl Mathison (staff), Kimberly McDaniel (staff), Fabiola Mora, Rosalie Romano (co-chair), Shar Sarte Prince (staff), Cyndie Shepard, Lynda Spaulding (co-chair),

Regrets: David Carroll, Marilyn Chu, Karen Dade, Sue Guenter-Schlesinger (EOO), Bridget Kelley, Gracielle Loree (staff), Elaine Mehary, Trula Nicholas, Victor Nolet, Kunle Ojikutu, Trish Skillman, Maria Timmons-Flores, Joan Ullin, Molly Ware

Guest: Lena Guevera (student activist); Dr. Cory Gann (CWU Co-chair Ed and Diversity Committee)

Agenda Items	Discussion	Decision/Action/W ho/ Date Due
Approval of Minutes	Approved	Committee
Welcome and Introductions/Announcements	<p>Dr. Cory Gann Co-chair Equity and Diversity Committee CWU, Edmonds Center. May 18th "Teaching Equity" Conference. www.Teachingequity.com Renton Teaching Academy –</p> <p>"Heading the Call" is a strategic document containing initiatives to promote equity and diversity in the educational system. "Different Ways of Knowing", emphasis on two fold recruitment and retention approach including developing competency of faculty and staff. Making connections with communities, experts, of color with follow through by departments. Last May was first forum and included a panel presentation of Native Elders which resulted in follow up work native independence and sovereignty education. Next year, the African-American community will be the focus.</p> <p>Touching briefly upon the Martinez Foundation, Dr. Gann spoke about the increasing interest at CWU in developing capacity in the context of undergraduate education students (associate Fellows). It was noted that there seems to be an increasing focus upon longitudinal support and engagement of recipients.</p>	
FEEST	<p>Lena Guevera, is a freshman Western student activist and board member of FEEST (Food Empowerment Employment Sustainability). Low income youth internships in journalism, gardening, event planning, food preparation. Students work alongside adults.</p> <p>Being replicated nationally with sponsorship of Kellogg. Expanding to Bellingham and in process of becoming a self-sustaining non-profit. Lena is currently a freshman at Western.</p>	Lena Guevara - student

Diversity Scholarship	Update Cyndi also reports that C2C has created a \$1,500 per year C2C Woodring Scholarship to be administered by the Equity and Diversity Council to be used in any way relating to financial need of underrepresented students. Cheryl Mathison suggested a version of "Lend a Hand" for one-time helping opportunities with students.	Shar, Cheryl, Gracielle, Molly, Kimberley, Nancy, Rosalie & Lynda – volunteers
B2B	Request for volunteers to work the EDC scholarship booth during Back to Bellingham. Also champagne brunch for C2C May 19 th (\$35) – Randy Dorn, State Superintendent of Public Instruction Keynote Speaker. Members of Public School Employees Union (Supervisory and Technical Staff at Woodring) have sponsored a table and have limited number of tickets available for members. Cyndi Shepard announced C2C winning \$25,000 from the State Farm Insurance, thanking committee and Woodring members for their efforts in participation making this possible.	Cyndie Shar Rosalie and Cheryl will follow up and report.
Diversity recipient luncheon proposal	Luncheon/award ceremony May 31 st . 30 words or less for nominees, please.	Shar
Pres. Diversity grant	Recipients of President's Diversity Grant are required to present during the all college meeting in June summarizing their proposal and progress to date.	Lynda
EDC Pres. Diversity Initiative Budget TEAAC Advising Proposals**	<p>Budget</p> <p>Advising Proposals</p> <p>2K Human Services for student stipends \$1,000 Bellingham \$500 Outreach sites \$500 Distance Learning</p> <p>1K CCE \$250 Contact management software system \$750 Graduate student stipend</p> <p>1K R&R Specialist & C2C – Gracielle and Shar \$ 75-\$90 stipends/waivers for students per map designed</p> <p>1K Elementary Education \$1,000 for faculty stipends</p> <p>2K Secondary Education \$ Hire candidates to conduct data analysis \$ Refreshments for focus groups \$ Consultation with Dan Hanley and John Krieg about data collection and accountability process</p> <p>2K Sped \$ Faculty stipends \$ Refreshment for focus groups</p> <p>**Total = \$9,000 for Advising Proposals</p>	Approved funding

<p>Other Proposals**</p>	<p>Budget – cont.</p> <p>2K - R&R Specialist: Diversity in Education Conference \$2000 to augment other funding sources</p> <p>1K - CEED outreach site (Everett) toolkit \$1,000 videos, books, licensing</p> <p>2K - MYL Conference – Maria Timmons-Flores \$ 2,000 for MYL and Spring Shadow Day</p> <p>1K - Children’s books \$1,000 for Children’s books for bi-lingual reading</p> <p>1.5K Alt route Teacher Ed \$1,500 tutor WEST-B math</p> <p>10K Vouchers for teacher Ed and Human Services (\$8,900 to Teacher Ed & \$ 1,100 to Human Services – vouchers, fingerprinting etc.)</p> <p>986.00 to SAC for workshop</p> <p style="color: red;">***Total= \$18,486 for “other” proposals</p> <p style="color: red;">\$27,486 total committed as of April 5, 2013</p>	<p>Approved funding</p> <p>Lynda</p>
<p>Totals & Balance</p>		
<p>Announcement and Updates</p>	<ul style="list-style-type: none"> • Three finalist candidates for Outreach Social Justice position will be announced today. Finalists will be visiting next week. • June 26-28 CEED/REACH Conference. • Education, Law and Social Justice forum – “School to Prison Pipeline” May 17th, 4-6pm. • Nominations open to 8th for Women of Color and Empowerment Award. • Chilean visit – looking to partner with Western • ELSJF May 17 • CEED award ceremony May 31 • Bias and sensitivity analysis participants May 23rd – see Dean 	<p>Rosalie</p> <p>Kirsten/Lynda</p>
<p>Next Meeting/ Adjournment</p>	<p>The committee normally meets at 8:30 in MH 158 the first Friday of each month October-May when classes are in session.</p>	