



Active Minds Changing Lives

Woodring Equity and Diversity Committee *Minutes*

December 7, 2018

8:30-10:00 am – Miller Hall 258

<p>Attendees: Hope Corbin, Jace Cotton (student), Lilli Donahoe (student), Sanne de Boer (Co-Chair), Christine Espina, Diana Gruman, Gloria Guizar (Co-Chair), Elizabeth Kelly (student), Bruce Larson, Anne Lee (student), Bill Lonneman (Co-Chair), Natalie Cloyd (student), Victor Nolet, Horacio Walker Minutes: Misti Williams, Staff Support</p>		
<p>The meeting began by acknowledging that we are meeting on the unceded territory of the Salish and Lummi people. We reflect on what this means and what we can do to support them.</p>		
Agenda Items	Discussion	Decision/Action/Who
Approval of Minutes	Minutes for the 11/2/18 EDC meeting were unanimously approved.	Bill Lonneman, motion Victor Nolet, second Unanimous approval
Old Business	<p>The following items from previous meetings will be addressed at future meetings:</p> <ul style="list-style-type: none"> • Woodring Strategic Plan and student input • Invite the Faculty Affairs Council (FAC) chair to share work on implementing the strategic plan. 	Add items to future agenda(s).
Current Concerns	<p>Those present discussed recent events on campus, including a university forum and a student-led sit in at the President’s office regarding the university’s handling of a student who was subsequently charged with a hate crime. The discussion included:</p> <ul style="list-style-type: none"> • Frustration from some students and faculty that response to such events seems unchanged. • Greater support from faculty and staff is needed. Student strength and organizing skills are great, but the work of change should not be left entirely on them. How to institutionalize change so that it doesn’t stop when students graduate. • Support from administration for staff and faculty involvement; safe haven for faculty who are doing innovative work. • Address curriculum concerns; key to systemic change. <p>How can we make sure students have a meaningful voice in the governance of the college? The group discussed ways to establish sustainable structures, ensure accountability, and support students.</p> <ul style="list-style-type: none"> • Hold a Woodring Student assembly in January – bring together current WCE student groups to discuss how to impact the Woodring structure. Use the Jan. 11 EDC meeting to plan the forum. Schedule the forum for the following Friday and live stream it. 	Co-chairs will plan agenda for Jan. 11 meeting.

	<ul style="list-style-type: none"> • Administrative support (resources, funding, faculty advisor) for creation of a Student Assembly, formalized in the WCE Bylaws. Students are invited to bring a proposal for what would be needed to support a student assembly. • Support students by providing internship/service learning credits for their work toward change. • How to link Woodring efforts to university structure? Possibly involve Student Senate reps (2 Woodring students) and see what role (if any) they'd like to play. Consider inviting them to WCE Leadership or FAC meetings. • How can we make educational efforts for WCE faculty/staff continuous and current? <ul style="list-style-type: none"> ○ Provide educational opportunities and trainings in all areas (antidiscrimination, accessibility, gender, and much more) to help faculty and staff. ○ Help faculty understand how to do the work of anti-oppressive teaching, including how to deal with classroom situations. ○ Hire faculty who are doing innovative, current research. • Keep Woodring bylaws, mission, vision statements up-to-date. 	<p>Students are invited to bring a proposal to the Jan. 11 EDC meeting (see discussion).</p> <p>Check with Kristen French and others for training/education resources.</p>
New Business	<ul style="list-style-type: none"> • Contact Bill with any suggestions for changes to the EDC section of the Woodring Bylaws. • Exploration of Woodring history & current relationship with local tribes: Woodring is introducing the Since Time Immemorial curriculum. WWU is hiring a tribal liaison to the President, whom we will invite to an EDC meeting once on board. 	<p>Invite the Tribal Liaison to the President to a future EDC meeting.</p>
Scholarship Questions	<p>The EDC Scholarship subcommittee will address questions about scholarships and the emergency fund and discuss with Bruce.</p>	<p>Scholarship Subcommittee discuss scholarship questions with Bruce.</p>
Next Meeting/ Adjournment	<p>Next meeting: January 11, 8:30-10:00 am, MH 258</p>	