



## Woodring Equity and Diversity Committee Minutes

**January 12, 2018**

**1:00-2:30 pm – Miller Hall 223C**

<p><b>Attendees:</b> Christina Carlson, Emma Caro (co-chair), David Carroll, Brett Coleman, Jeffery Hart, Bruce Larson, Victor Nolet (co-chair), Neco Pacheaco, Tracey Pyscher, Nat Reilly (co-chair), Angelia Thornton, Anselmo Villanuevo, Horacio Walker   <b>Minutes:</b> Misti Williams, EDC Staff Support</p>		
Agenda Items	Discussion	Decision/Action/Who/ Date Due
<b>Approval of Minutes</b>	Minutes for the 12/1/17 EDC meeting were unanimously approved.	
<b>Upcoming EDC Meeting Times</b>	<p>Winter EDC meeting times were discussed. Times will alternate between mornings and afternoons to accommodate members' schedules.</p> <ul style="list-style-type: none"> <li>• Friday, Feb. 2, 8:30-10:00 am, MH 258</li> <li>• Friday, Feb. 16, 1:00-2:30 pm, MH 158</li> <li>• Friday, March 2, 8:30-10:00 am, MH 258</li> </ul>	
<b>Financial Update</b>	<p>The EDC funds balance remained unchanged since the report presented at the 12/1/17 meeting.</p> <p>EDC co-chairs will meet with Bruce Larson and Karen Olstad in January to develop a process for requesting/accessing EDC funds. In the past, EDC funds have been used for college programming. Funds have also been delegated toward scholarships. The Co-chairs will bring back a proposal to the Committee.</p> <p>Members asked for clarity on the types of things EDC funds can be used for. Also, is there anything in the EDC's history regarding a funding process? The co-chairs will discuss these questions with Bruce and Karen.</p>	<ul style="list-style-type: none"> <li>• Co-chairs will meet with the Woodring Interim Associate Dean and Operations Manager to develop a process for requesting/accessing EDC funds.</li> </ul> <p>The co-chairs will present a proposal to the committee.</p>
<b>Diversity Recruitment and Retention Specialist Report</b>	<p>Nat presented a Diversity Recruitment and Retention update.</p> <ul style="list-style-type: none"> <li>• The office's focus on early identification and support of students interested in Woodring continued this fall. Ninety percent of WCE FIG ended the quarter with a gpa of 2.0 or higher. Ninety-five percent have stayed with Woodring.</li> </ul>	

	<ul style="list-style-type: none"> <li>• 21 Maestro candidates are now on campus. 12 have been accepted to their programs.</li> <li>• A tech proposal for 20 I-pads to help students with test prep has been submitted.</li> <li>• Staff are working on ways to better publicize services to students, including web presence (UW example) and social media.</li> <li>• An end-of-quarter “distress” event was attended by 67 people.</li> </ul> <p>The Dean stressed the importance of retention and support to new and prospective students, items which will be incorporated into the strategic plan.</p>	
<p><b>EDC Strategic Goals</b></p> <ul style="list-style-type: none"> <li>• <b>Background</b></li> <li>• <b>New Goals and Action Strategies</b></li> </ul>	<p>Nat provided a brief history of the committee’s Recruitment and Retention efforts as context for the EDC’s current work. The Executive Summary and Rationale from the 2010 Task Force Report was distributed.</p> <p>This year, the EDC is updating the goals from the 2010 report and developing new goals and objectives that will serve as a framework for the college’s diversity efforts and strategic plan. Victor displayed a handout showing how the co-chairs compiled the committee’s input using the small group worksheets generated during the 12/1/17 EDC meeting.</p> <p>Members again broke into small groups and used a summary of the 12/1/17 input to begin developing goal statements for use in the strategic plan.</p>	
<p><b>Closing Thoughts</b></p>	<p>The small groups briefly reported back on their work and submitted their worksheets. Comments included possible development of an overarching statement that could serve as a “preamble” to all of the goals [see Brett/Bruce/Tracy/Anselmo group’s worksheet].</p> <p>The co-chairs will compile input from the worksheets for the next meeting. The goal is the have a 2018 version of goals/objectives/indicators for the strategic plan.</p>	
<p><b>Next Meeting/ Adjournment</b></p>	<p><b>Next meeting: Friday, February 2 8:30-10:00 am, Miller Hall 258.</b></p>	