



Woodring Equity and Diversity Committee Minutes

May 4, 2018

8:30-10:00 am – Miller Hall 258

<p>Attendees: Christina Carlson, Emma Caro (co-chair), David Carroll, Christine Espina, Diana Gruman, Jeffery Hart, Bruce Larson, Bill Lonneman, Cheiron McMahill, Victor Nolet, Angelia Thornton Minutes: Misti Williams, EDC Staff Support</p>		
<p>The meeting began by acknowledging that we are meeting on the stolen lands of the Salish and Lummi people. We reflect on what this means and what we can do to support them.</p>		
Agenda Items	Discussion	Decision/Action/Who/ Date Due
<p>Approval of Minutes</p>	<p>Minutes for the 4/6/18 EDC meeting were unanimously approved.</p>	<p>David Carroll, motion Bill Lonneman, second Unanimous approval</p>
<p>Funding Request</p>	<p>The EDC received a program funding request from Justice Speaks to help with costs of on-campus services for the Teachers of Color Conference. The committee discussed the request. Even though the EDC Program Funding criteria and procedures are not finalized, members felt the request should be approved.</p>	<p>Motion by Bill Lonneman to approve a recommendation to the Dean for approval of \$3,000 from the EDC Program Funds Account for the Justice Speaks Teachers of Color Conference. David Carroll, second Unanimous approval</p>
<p>EDC Program Funding ad hoc Committee Report</p> <p>Emma Caro Brett Coleman Christine Espina</p>	<p>Members of the EDC Program Funding Ad Hoc Committee presented their recommendations [handout]. They proposed that the EDC should seek budgetary authority for EDC Program Funds. The emphasis for use of funds would be for student-led work that practices/embodies the EDC charge and goals. They also provided suggestions for the nomination process, criteria for awards, and ideas for recharging the account balance.</p> <p>The committee discussed such issues as whether funds should be distributed as grants (for proposed projects) or as awards (to recognize work done); the nomination process; and the logistics of disbursing funds to students.</p> <p>If awards, the emphasis should be on recognition and money for student efforts (1 award for a student group and 1 for an individual student) and recognition only for faculty and staff efforts (2 separate awards). All awards should be celebrated at an end-of-the-academic-</p>	

	<p>year EDC meeting and shared publicly.</p> <p>An online nomination form could be created. Students would be allowed to nominate themselves, in addition to being nominated by others.</p> <p>Questions included:</p> <ul style="list-style-type: none"> • Should funding be in the form of grants or awards? • Should there be a deadline for nominations? Or accepted year-round? • How should funds be disbursed to students (as payment for equipment or materials? Tuition waiver? Deposit to student’s account?) • Should there be a limit to the total amount awarded each year? <p>The EDC supported the ad hoc committee’s proposal (with some changes as discussed) and encouraged continued exploration into unresolved questions. The ad hoc committee will report back at the May 18 meeting.</p>	<p>The EDC Program Funding Ad Hoc Committee will report back on updates to the recommendations at the May 18 EDC Meeting.</p>
<p>Scholarship Subcommittee Report</p> <p>Bill Lonneman Cheiron McMahill Neco Pacheaco</p>	<p>The Scholarship subcommittee presented two options for revision of the EDC Scholarship essay prompt [handout]. Proposed revisions included an option to submit the essay in another language besides English and/or as a video recording file.</p> <p>The group decided that audio files rather than video files would be more inclusive. Audio files would follow the same criteria/length as written responses. The committee approved Option B (with one change below in red), to be piloted and evaluated in 2019:</p> <p>Option B: Change the essay prompt as follows:</p> <p>Applicants must answer the following two questions. Each answer should be about 250 words. Applicants may choose to answer in another language besides English, in writing or as an audio recording file.</p> <ol style="list-style-type: none"> 1. “What insights have you gained through experience(s) with and/or in work against systemic social injustices?” 2. “What plans do you have for future work against systemic social injustices?” <p>This year’s EDC scholarship amount is \$1,180. The usual amount is \$1500. The committee discussed the need to either raise additional funds for the endowment or skip a year of award to allow the fund to rebuild.</p>	<p>Motion by Cheiron McMahill to approve Option B as a revision to the EDC Scholarship Essay Prompt, with one change as discussed. Seconded by Emma Caro. Unanimously approved.</p>

	EDC members who volunteered to review 2018 applications are Cheiron McMahon, Bill Lonneman, Diana Gruman, and Victor Nolet. In addition to the EDC Scholarship, they will review the Mildred M. Bain, Future Teachers of Color, and Mary Barnes & Violet Malone Black American Woman scholarships.	
University Policies and Protocols –	Bill Lonneman provided an update on ICE policies and procedures on campus and recent events. He will contact Melynda Huskey, Vice President of Enrollment & Student Services, for further information and report back at the May 18 meeting.	Bill Lonneman will report back at the May 18 EDC Meeting on his conversation with Melynda Huskey.
Next Meeting/ Adjournment	Next meeting: <ul style="list-style-type: none"> • May 18, 1:30-3:00 pm, MH 258 	