



Woodring Equity and Diversity Committee *Minutes*

February 1, 2019

8:30-10:00 am – Miller Hall 258

| <p>Attendees: Elsa Chambers (student), Natalie Chan (student), Natalie Cloyd (student), Hope Corbin, Jace Cotton (student), Sanne de Boer (student co-chair), Lilli Donahoe (student), Christine Espina, Gloria Guizar (student co-chair), Haley Johnson (student), Elizabeth Kelly (student), John Korsmo, Bruce Larson, Anne Lee (student), Bill Lonneman (faculty co-chair), Johana Martinez (student), Victor Nolet, Natalie Reeder (student), Nat Reilly, Alex Tyson (student), Horacio Walker, Minutes: Misti Williams, EDC staff support</p> | | |
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| Agenda Items | Discussion | Decision/Action/Who/Date Due |
| <p>The meeting began by acknowledging that we are meeting on land of the Nooksack and Salish peoples. We should not only reflect on this but consider it a call to action.</p> | | |
| Approval of Minutes | <p>Minutes for the 1/11/19 EDC meeting were unanimously approved.</p> | |
| Updates | <ul style="list-style-type: none"> • The EDC will invite Laural Ballew, WWU's new Executive Director of American Indian/Alaska Native and First Nations Relations and Tribal Liaison, to an EDC Meeting in April. • The EDC Scholarship Subcommittee will meet on February 4 and report back to the committee. • WCE will once again collaborate with WCC and SVC on the Celebrating Diversity in Education conference, April 11. Those interested in serving on the planning committee should contact Nat Reilly. • Hope and Bill reported on the student-led Global Health Conference, April 26-28, at WWU. Student registration is \$35 (scholarships may be available), and \$75 for others. There will also be a World Issues Forum focusing on global health issues in fall, with speakers from around the world. | <p>Bill will invite Laural Ballew to the April EDC meeting.</p> <p>EDC Scholarship Subcommittee will meet and report back.</p> <p>Those interested in serving on the planning committee for the Celebrating Diversity in Education Conference should contact Nat Reilly.</p> |
| Student Assembly Planning | <p>The Woodring Student Assembly will take place Feb. 1, 5:00 pm. Gloria and Sanne have worked with WCE Student groups and students to prepare for the assembly:</p> <ul style="list-style-type: none"> • The agenda will include testimonials from students and alum and presentations from WCE student groups detailing needs/demands. The audience will be given an opportunity to submit written questions. Students will respond at the event and via email. • Invitations to the assembly were sent to all WCE | |

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| | <p>students, staff, and faculty. The Dean’s Office emailed WCE sites. Posters were distributed and posted.</p> <ul style="list-style-type: none"> • The first 2 or 3 rows of seating will be reserved for faculty and staff. This order will be reversed at the March 1 Assembly, at which WCE faculty and staff will respond to student demands. • The event will be live streamed on Facebook/Skype and recorded. Copies of the data and slideshow will be available at the event and distributed via email. A sign-in sheet (by department) will be circulated. <p>Additional discussion included:</p> <p>Accountability/follow-up – The Dean has made a commitment to work with chairs and directors. Time has been set aside in WCE meetings for discussing student demands and preparing the college’s response. Chairs will work with their faculty and staff to determine the best way for their department to address demands. The Dean will also make a presentation at the March 1 assembly.</p> <p>Past/historical student demands – The EDC discussed the need to gather and respect demands previously raised by students. This should be the responsibility of staff and faculty. Resources may include the ESJ minor office (from the Teachers of Color event) and records kept by some EDC members.</p> <p>Systemic approach – Systemic approaches are encouraged. College efforts so far include an addition to the WCE Bylaws to support regular student assemblies and increased student participation in committees, such as EDC and WAC. In addition to making structural changes, we need to make sure current faculty and staff have the skills needed to enact the changes, and to hire new faculty who have the skills and knowledge.</p> | |
| Next EDC Meeting | March 1, 8:30-10:00 am, MH 258 | |