



Woodring Equity and Diversity Committee *Minutes*

March 1, 2019

8:30-10:00 am – Miller Hall 258

<p>Attendees: Dana Brickham, Hope Corbin, Sanne de Boer (student co-chair), Lilli Donahoe (student), Bailey Duran (student), Christine Espina, Kristen French, Gloria Guizar (student co-chair), Elizabeth Kelly (student), Bruce Larson, Bill Lonneman (faculty co-chair), Natalie Reeder (student), Nat Reilly, Horacio Walker, Minutes: Misti Williams, EDC staff support</p>		
Agenda Items	Discussion	Decision/Action/Who/Date Due
<p style="text-align: center;">We acknowledge that this land is the traditional territory of the Lummi and Nooksack Peoples. Their presence is imbued in these mountains, valleys, waterways, and shorelines. May we nurture our relationship with our Coast Salish neighbors, and the shared responsibilities to their homelands where we all reside today.</p>		
Approval of Minutes	Minutes for the 2/1/19 EDC meeting were unanimously approved.	
Updates	<ul style="list-style-type: none"> • The EDC has invited Laural Ballew, WWU’s new Executive Director of American Indian/Alaska Native and First Nations Relations and Tribal Liaison, to the April 5 EDC Meeting. • The candidates for the Woodring Associate Dean position would like to meet with 2 EDC members. Student lunches with candidates will also be held. 	Bill will send an email about these events to EDC members.
Woodring Assembly March 1	<p>The second Woodring Assembly is March 1, 5:00 pm, and will focus on department and administration responses to student demands presented at the February 1 assembly. The agenda will include presentations from Woodring departments, the FAC, Dean Walker, and Nat Reilly, and time for students’ questions. The front rows will be reserved for students, The event will be live streamed and recorded.</p> <p>It was suggested that 2 more assemblies be held in spring quarter to follow up. A mid-quarter one could look at what needs to be done and any help that is needed. An end of quarter assembly could recap what has happened so far and a look to the future.</p> <p>A suggestion for next year is to have smaller scale meetings monthly or every 6 weeks, possibly focusing on specific topics. The purpose would be to maintain an ongoing dialogue, provide progress reports, and discuss any barriers/obstacles. These could be brown bag lunches and/or part of the regular EDC meetings, and would be open to all. Attendance by department chairs, directors, and the Dean at these meetings would be a priority. If unable to attend, a chair could provide the Dean with a report to</p>	

	<p>deliver. The schedule for next year’s meetings should be decided upon before summer so department chairs and program directors can get them on their calendars and department retreat agendas.</p> <p>Those present felt EDC meetings would serve as a good time and place for these ongoing discussions next year.</p> <p>Agenda items for spring quarter 2019 EDC Meetings:</p> <p>April EDC Meeting—continue to discuss next steps and future engagement opportunities</p> <p>May EDC meeting – Invite chairs and/or directors for a first reporting back; opportunity for students to interact w/chairs</p> <p>June EDC meeting – What will happen in summer and what to expect next year.</p>	<p>April/May EDC meeting agendas: Continue to discuss and schedule future assemblies and monthly discussion sessions</p> <p>See left for additional spring agenda items</p>
<p>Scholarship Subcommittee Report</p>	<p>The EDC Scholarship subcommittee met with Bruce Larson. Due to the fast approaching scholarship season, these changes were implemented for 2019.</p> <p>Changes to the EDC Scholarship included:</p> <ul style="list-style-type: none"> • Drop the section titled “The Promise” pending further review and discussion by the EDC. • Change the length of the audio submission response from “up to ten minutes” to “two to three minutes.” <p>The committee discussed the EDC Scholarship’s mentorship program (The Promise). Though recipients liked the idea of mentors, the requirements of the program (meetings, events) asked too much of students. It was decided to remove this section for now and revisit at the May meeting. Nat will bring some ideas. We need to be careful that any re-visioning of the mentorship program has the needed resources and support.</p> <p>Change to the EDC hardship scholarship process:</p> <ul style="list-style-type: none"> • The sub-committee recommends that those reviewing hardship scholarship applications be reduced from 3 persons (EDC co-chair, EDC member, and Associate Dean) to 2 persons (the Associate Dean and the Diversity, Recruitment, and Retention Specialist). <p>The committee asked questions about the hardship scholarship. The current process requires a student to contact a WCE faculty or staff person, who then requests a form from the Woodring Scholarship Office and works with the student to complete and submit the form. Awards usually do not exceed \$500. The award is deposited into the student’s account and doesn’t need repaid.</p> <p>The committee discussed ways to increase awareness, including announcements at orientations, information fairs, and department</p>	<p>Recommended changes to the EDC Scholarship document and EDC hardship scholarship process were unanimously approved.</p> <p>Nat will bring ideas for the mentor program to the May EDC meeting for discussion.</p>

	meetings. Door signs could also be provided to faculty/staff.	
Funding Request	<p>This year, Western is hosting the 15th Annual Western Regional Global Health Conference (WRGHC) on April 26-28. This conference is one of the largest student-led conferences on global health in the nation. The topic of this year's conference is <i>Criminalization of the Body: Life, Law, and Liberation</i>. The conference is requesting \$3,000 in funding from the EDC. Hope, Bill, and Lilli provided information and answered questions.</p> <p>Future meeting: Look at how to replenish funds in the EDC account and update on current balance.</p>	<p>The committee unanimously approved a recommendation to the Dean to approve \$3,000 from the EDC to support the Global Health Conference. (3 abstentions from the EDC members who are part of the conference's planning.)</p> <p>Future agenda item: Ways to replenish the EDC account; update on current balance</p>
Next EDC Meeting	April 5, 8:30-10:00 am, MH 258	