## Woodring Equity and Diversity Committee Minutes

February 7, 2020

8:30-10:00 am – Miller Hall 258

### Attendees:
Jasmine Balasa, Dana Brickham, Tim Bruce, Genevieve Carrillo (staff co-chair), Jose Cervantes-Aguilar, Joohee Choi, Hope Corbin, Sanne de Boer (student), Bailey Duran (student), Lindsay Foreman-Murray, Gail Goulet (faculty co-chair), Gloria Guizar (student), Ella Harris (student), Lindsay Little (student), Bill Lonneman, Jessica Stone, Daisy Padilla Torres (staff co-chair) Minutes: Misti Williams, EDC staff support

### Agenda Items

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<th>Agenda Items</th>
<th>Discussion</th>
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<td>We acknowledge that this land is the traditional territory of the Lummi and Nooksack Peoples.</td>
<td>Their presence is imbedded in these mountains, valleys, waterways, and shorelines. May we nurture our relationship with our Coast Salish neighbors, and the shared responsibilities to their homelands where we all reside today.</td>
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<td>Approval of Minutes</td>
<td>Minutes for the 1/10/20 EDC meeting were reviewed &amp; approved. Motion: Bill Lonneman Second: Jasmine Balasa</td>
<td>Minutes were unanimously approved</td>
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| Program Funds Updates | • Jasmine, Bill, Genevieve, and Gail met with Karen Olstad, (Woodring Operations Manager) to discuss EDC funds and ways to replenish them. Karen said that fund raising is the responsibility of the Woodring Development Director and should not be the concern of the committee. The new director will be invited to the March EDC meeting.  
• Jasmine and Gail are continuing to explore ways to improve the student emergency fund process. | Invite the Woodring Development Director to March 6 EDC meeting. |
| Movie Event | Members discussed the possibility of an EDC-sponsored movie night. Comments included:  
• We are not in a position to show a movie that portrays someone else’s story, nor should we use it as a showcase or fundraising event for the EDC.  
• Some of the suggested titles address sensitive issues and could be hard for some to view.  
• Stakeholders should be included in any further discussion or film selection.  
• Stakeholders, counselors, and other supports should be present at movie events to facilitate discussions.  
• Consider the cost and process/time needed to gain rights for a public showing of a movie. | |
| Schedule for Department/ | Over the next few months, the EDC will invite departments, programs, and college offices/committees to attend meetings and report on their equity and diversity plans. A draft schedule was | Co-chairs will revise and send the |
| **Program Reports** | presented and changes/corrections made. We should ask the groups to bring timelines, provide updates and future plans, and speak about their professional development efforts. For student perspectives, we can look at responses to a recent survey.

We should invite students to the EDC meeting at which their department is speaking. A schedule can also be posted on flyers throughout Miller Hall. | schedule to the EDC and invite department/program representatives.

Co-chairs will work with Misti to invite students and distribute posters. |
| **Educational Materials to Support Equity and Diversity Dialogues** | Members continued to discuss the possibility of the EDC becoming a resource for educational materials to support equity and diversity dialogues. Questions raised included: Are we qualified to evaluate and choose materials? Wouldn’t students be the best to judge what is needed? Is it realistic to expect that people would see/read the resources we post?

It was suggested that a partnership with CEED might be an option, since they are already serving as a college resource. CEED would also be a good way to involve students.

Faculty professional development opportunities are also key. Workshops, speakers, and presentations that focus on equity and diversity topics are needed. Attendance at these events is always a challenge. Suggestions included:

- Hold these events at all-college meetings and strongly encourage attendance.
- Add an equity and diversity element to the faculty evaluation as incentive
- For workshops that include sensitive topics, offer smaller sections with good facilitators
- Provide guidelines to help faculty think about how they are handling issues in classes.
- Encourage departments to engage in critical readings together

We should also consider ways to support students who experience situations in the classroom or college. One suggestion is to have a counselor available in Miller Hall. | |
| **EDC Participation in Dean Candidate Search** | Hope will work with the Dean Search Committee to find a time for the EDC to meet with candidates. She will send drafts of questions to the EDC for review and notify them of dates/times of Dean Candidate sessions. Student participation in open candidate sessions should be encouraged. | |
| **Next EDC Meeting** | March 6, 2020, 8:30-10:00 am, MH 258 | Submit agenda items to co-chairs |