Minutes/Draft
Woodring Faculty Affairs Council
May 24, 2019, 10:00 am – 1:00 pm
Miller Hall 158

Committee: John Korsmo (Chair), Trula Nicholas, Keith Hyatt, Kristen French, Steph Strachan, LeAnne Robinson, Karen Dade, Horacio Walker
Regrets: Tracey Pyscher
Guests: Devyani Chandran and Jeff Hart
Support: Cheryl Mathison

DISCUSSION ITEMS

1. Approve minutes from April 12, 2019
   Motion: Keith Hyatt
   2nd: Trula Nicholas
   Unanimously approved.
   Approve minutes from May 10, 2019
   Motion: Trula Nicholas
   2nd: Keith Hyatt
   Minutes reviewed and supported as written. No quorum available for vote.

2. Faculty Senate Report (Devyani and Jeff)
   - There has been much discussion around campus, ACC, and Faculty Senate regarding the use of the “N” word by faculty in classrooms.
   - The word may not be used to call a person out; however it may be used within academic context of course materials.
   - A discussion of racial slurs was guided by the Whatcom Dispute Resolution Center.
   - Students do not want that word in the classroom; however, they are not asking that materials using the word be removed.
   - The debate over academic freedom in the classroom continues.
   - Faculty are advised to avoid/condemn racist language in the classroom regarding protected classes.
   - According to the AG and EOO, WWU is liable if there was language forbidding the use of the “N” word in classrooms.
   - Faculty need to be trusted to do the right thing.

3. Associate Dean search update/plan
   - After unsuccessful internal and external searches the Dean has come up with a plan to fill the Associate Dean position with two part time internal faculty.
   - The position will be divided in to two positions to meet the changing needs of the college:

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<th>TO DO LIST</th>
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<tr>
<td>Invite RSP to a future FAC meeting to discuss grant writing and funding possibilities: John will invite Tracey Finch to meeting.</td>
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<td>Suggested language for DEP review (Tracey)</td>
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<td>Discuss mentorship with junior faculty</td>
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i. Traditional administrative needs
ii. Student Support

- This will be a two year appointment, with regular assessment.
- Tracy Coskie will be handling the traditional administrative needs, and Jackie Baker-Sennett will be working the student support.
- Measures will be in place to address conflicts of interest.
- Motion to support proposal:
  i. Motion: LeAnne. Second by Keith.
  ii. Vote: 6 yes, 1 abstain

4. FAC Summer work:
   - Ideas for grounding summer work:
     i. Developing an Equity Lens for WCE
     ii. Individual course/syllabi review and revision
     iii. WCE Policies
     iv. Racism and biases need to be addressed before an equity tool can be formulated
     v. Readings, then discussions?
   - Kristen invited FAC members to a presentation by Concie Pedroza on June 7, from 9:45-10:45 in MH 158.
   - FAC will have an initial meeting the week of June 24 to do some collective thinking on an equity lens, with equity and inclusion as the goal
     i. Focus will be curriculum, policy review, and structure